

# Youth Director

First Lutheran Church - ELCA  
Beaver Dam, WI

**Mission Statement:** To experience and celebrate God's amazing grace together.

**Vision Statement:** First Evangelical Lutheran Church will share God's amazing grace by welcoming, growing, and serving in Christ's name, enriching the well-being of all.

## **Expectation:**

Our staff will work together as a team through collaboration to further First Lutheran's Mission and Vision to reach common goals. We welcome and celebrate diversity and uniqueness.

## **Ministry Work Summary:**

The Youth Director is responsible to support, advocate for, and develop a youth ministry with members of the church to nurture faith and a spirit of Christian community. The Youth Director will primarily be responsible for supporting and developing participation in middle school and high school youth - education, fellowship, service, and building relationships. Have commitment to the Christian faith. Demonstrate a theology and values in harmony with the congregation's mission, vision, and values. The job duties will grow and change with the experience at First Lutheran, the gifts of the person hired, and the needs of the congregation.

## **Responsibilities & Duties:**

- Be present and build relationships with youth
- Develop, grow, and maintain programs for elementary, middle, and high school youth
- Work in conjunction with the Pastor with First Communion and Confirmation
- Facilitate a yearly summer mission trip, adventure trip, and/or the ELCA Youth Gathering event
- Promote youth opportunities and communicate with families in a variety of mediums
- Network with other youth ministry leaders
- Attend community events to support youth of our congregation. Encourage this to be part of the congregational life culture.

## **Qualifications & Skills:**

- A commitment and model to the Christian faith in harmony with the ELCA
- Proficient in program development (plan, organize, and implement events)
- Ability to speak and lead from experienced faith
- Strong leadership and communication skills
- Work as a team member
- Set and maintain healthy boundaries
- Proficient computer skills, including the use of social media

## **Work Environment:**

This job operates in a variety of environments including: a professional office environment, instructional spaces, community events, bus rides, and various trip locations.

## **Physical Demands:**

This job places the occupant in a variety of situations requiring the ability to be physically active, travel long distances, and work odd schedules that may affect sleep schedules. Duties performed by this position may require the ability to go up and down stairs, stand for a prolonged period of time, and other functions requiring a basic level of physical activity.

**Travel:**

Occasional travel is expected for this position including weekend retreats, day trips, synod events, and week-long trips.

**Position Type & Classification:**

1. This position is a part-time, salaried position of 20-32 hours, with room to grow. Days and hours of work are flexible and to be worked out with the Pastor.

**Required Education & Experience:**

1. High School Graduate, or equivalent
2. Experience with youth, theology, or education helpful
3. Bible Camp experience preferred

***If you are interested in applying for this position, please send a cover letter and resume to [churchoffice@firstluthbd.org](mailto:churchoffice@firstluthbd.org).***